

Rowan-Salisbury Schools 2009-2010

Workday and Student Early Release Day Information

Workday #	Date	Day of Week	Type of Workday	Designation of Workday	Possible Make-up Day?
1	August 18	Tuesday	School	Required	
2	August 19	Wednesday	System	Required	
3	August 20	Thursday	System	Required	
4	August 21	Friday	School	Optional	
5	August 24	Monday	Protected	Required	
6	September 28	Monday	System	Required	Yes
7	October 30	Friday	Protected	Required	Yes
8	January 4	Monday	School	Optional	Yes
9	January 21	Thursday	Protected	Optional	Yes
10	January 22	Friday	School	Optional	Yes
11	February 15	Monday	School	Optional	Yes
12	April 2	Friday	Protected	Required	Yes
13	May 4	Tuesday	School	Optional	Yes
14	June 11	Friday	Protected	Required	
15	June 14	Monday	School	Optional	

Required or
Optional

How the 15 workdays are designated - required vs. optional:

8 workdays are required for all 10-month employees.

7 workdays are optional for all 10-month employees who have earned annual leave and choose to use it.

System or
School or
Protected

How the 15 workdays are designated - protected, school, or system:

5 workdays are protected workdays for teachers to use as they wish. (4 are required; 1 is optional)

7 workdays are designated for schools to schedule as they wish. (1 is required; 6 are optional)

3 workdays are designated for the superintendent / directors to schedule as they wish. (All 3 are required)

The system and schools may schedule staff development events or meetings on protected workdays.

Attendance cannot be required. Individual teachers decide how protected workdays are used.

(Work in classroom, use annual leave if protected day is not required, attend staff development, etc.)

Student
Early
Release
and
Staff
Development
Days

Early Release Days are established to provide time for meaningful, school-determined staff development during regular school hours at the school site. They are intended to reduce travel and some after school staff development activities by having staff development for employees during their regular working hours. There are 4 early release days:

Thursday	October 29	<i>Last day of the 1st grading period</i>
Tuesday	November 24	<i>Last day before Thanksgiving</i>
Wednesday	March 17	<i>Eight days before the 3rd grading period ends</i>
Thursday	April 1	<i>Day before the 3rd grading period workday</i>

These days are counted as 4 of the 180 school days for students, and only students are "released early."

These are not additional workdays beyond the 15 workdays built into the calendar.

These are not additional annual leave days beyond the 10 annual leave days built into the calendar.

Employees should plan to work the entire day (most of day with students; remainder in staff development).

On these days students will be dismissed 2 1/2 hours earlier than the normal dismissal time.

School food service will operate as usual and lunch will be served before students are dismissed.